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DDA Memo, 4 Apr 77

Auth. CDR 304, 77/1783

MEMORANDUM FOR: Deputy Director (Support)

THROUGH: Assistant Director for Current Intelligence

THROUGH: Director of Personnel

SUBJECT: CIA Participation with NSA in JOT Field
Testing Program

1. This memorandum contains a recommendation submitted for DD/S approval. Such recommendation is contained in paragraph 9.

2. The Assessment and Evaluation Staff, Office of Training, has been conducting a field testing program as an aid in selection of Junior Officer Trainees. This program has been carried out through a witting contractual facility, 25X1

It has been covertly conducted under the name, 25X1

3. Shortly after CIA began conducting its program, the State Department, the Civil Service Commission, and the National Security Agency began testing programs. The purposes of the State Department, NSA, and CIA testing are very similar. Chief, A & E Staff, therefore, explored the possibility of conducting programs jointly. In

CIA testing. The Chief Psychologist at NSA was interested in conducting such a joint program. The State Department was not prepared to do so at this time. The proposed program, as described in TAB A, Memorandum of Agreement, has been thoroughly staffed in both CIA and NSA. NSA is willing to proceed in these terms. 25X1

4. Close liaison has been maintained with PPD/OP. This office concurs in the Instructions for CIA Recruiters, attached as TAB B.

5. Details of the procedure have been reviewed and approved by the Office of Security, as indicated in TAB C.

6. The liaison with NSA involves no matters of Special Intelligence. It is therefore proposed that this liaison be conducted by the Chief, A & E Staff, and the Chief Psychologist at NSA.

MORI/CDF Pages 1 & 2.
NSA review completed~~SECRET~~

7. No additional budget is required, the cost of the program being absorbed in the A & E Staff budget, just as it was last year under the [redacted]

8. The proposed plan has several advantages. It will permit more complete coverage of the entire United States in the location of promising JOT applicants. As a result, a better selection can be made. It provides much more secure cover for CIA field testing. It permits a more unequivocal interpretation of test results since candidates for both NSA and CIA will not be required to take two nearly identical test batteries. Finally, it provides an example of CIA's willingness to cooperate with other agencies in the elimination of the duplication of effort which would result if both agencies conducted separate programs.

SIGNED
MATTHEW BAIRD
Director of Training

1. TAB A
2. TAB B
3. TAB C

Assistant Director for
Current Intelligence

Date _____

Director of Personnel

Abstract

THE RECOMMENDATION IN PARAGRAPH 9 IS APPROVED

SIGNED

MAY 23 1956

Deputy Director (Support)

Date _____

D/Pers; 1 - AD/CI; 1 - DTR

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